



Belvoir Triathlon Club - Annual General Meeting (AGM)

15th October 2019 at 19h30

Grantham Cricket Club

Minutes of AGM

1. Chairman's welcome

DF opened the meeting and welcomed everyone to the BTC AGM.

2. Attendees

Chris Pugh, Steve Squires, Rob Spashett, Grethe Andresen, Luan Hutchinson, Claudette Joint, Ove Andresen, Dean Scoffins, Darren Joint, Dan Bland, Wayne Searle, Marijke de Groot, Mark Fryer, Louise Comfort, Luke Turner, Louise Payne, Nick Conboy, Lisa Udall, Alan Heathershaw, Sophie Davies, Phil Davies, Mark Wilson, Julie Wilson, Blake Hutchinson, Annthea Fryer, Roz Grindey, Des Friel, Alistair Knott, Ruth Dunstan, Phil Broad

3. Apologies

Natalie Pugh, Louise Perry, Mark Angeloni, Suzanne Angeloni

4. Review and acceptance of 2018 AGM minutes

Minutes from the 2018 AGM were accepted and approved.

5. Matters outstanding from 2018 AGM minutes

Matters were reasonably extensive however with Peter Keenlyside's departure many of them have not been acted on.

As a club, it has been decided by the Committee that we do not, at present, have the coaching structure to facilitate a Junior section within BTC.

6. Chairman's report 2018

Thank you all for coming this evening to our Annual General Meeting. It's been a busy year once more for everyone.

We have a slight increase in membership, which for my first year as Chair is a relief. But we of course wish to encourage even more members to join our great club. There is some great work going on behind the scenes to ensure that we do that, but I will come to that in a while. I must say thank you to our club

Committee, the amount of work that goes on in the background is quite astonishing at times. I wouldn't like to tot up the stolen working hours, from a variety of businesses, that go into keeping the club running, but it would be quite high. Except of course Cambs Compressors, I am assured it is all done in meal breaks.

The committee, well some more than others, have been working with our local design team, to come up with a new design for our club kit. It is also our intention to finish our relationship with Saddledrunk and use a different supplier, which we believe will provide better quality kit for us all. I must also thank our coaching team, for their continued hard work and dedication to the club. They give up so much of their own time to enable us to improve as athletes. They also, I have come to learn, enjoy a little red wine on occasion.

We have however lost coaches again this year, a worrying downward trend over the last couple of years. As a club, we need to spend some time identifying and bringing forward the right people to join our coaching team. We have also lost some Level 2 coaches, something we need, to enable us to move forward as a club. As a coaching group, they have been discussing mentoring some of our current Level 1 coaches, to support them in gaining their Level 2 qualification.

We also thank Blake and Luan, who have encouraged a whole new group of local people to start out on their journeys as athletes. Louise Comfort has started her return to swimming group, to both encourage existing club members and hopefully bring a few more into the fold. But it doesn't stop there, Steph Hobday has worked with Charlotte McRae to introduce a series of training sessions for a group. We want to be able to help develop all our members, fast and slow, moving forward. We will, with the coaches, continue to develop on the ideas we have and bring them to fruition.

As I said at the social evening last week, club members have been involved in an astonishing number of events over the past year. 5km's to Ultra Marathons, pool swims to mammoth 10k swims, sportives to G2E. It's always great to see the Belvoir Tri colours whizzing by.

This year our Go Tri events expanded from our previous Aquathon series and introduced a children's Triathlons into the event. They were fantastic to be a part of. Watching the youngsters faces when they cross the line and the pride they and their parents had was brilliant. I'm sure they will be back next year as we expand the event further.

The club finances are still well managed and we remain in a healthy situation. We need as a club to build our coaching establishments, and will be utilising some of these funds to do this. We do this evening propose a change to our club membership, however coaching isn't the driving force behind it. A small increase across the club will allow us all to benefit, at our end of season dinner.

Nearly there! I/We must thank Cambs Compressors, not only for their extended meal breaks but for their continued generous sponsorship. Tri SL, 100% swimming DV8 design. Also, Darren Joint and Vikings Signs for their continued support and being volunteered

I'd like to extend my thanks to those committee members that are standing down this evening, it has been a pleasure. In short, a great year, but one we intend to build on and move forward from.

7. Treasurer's report

COACHING		COACHING	
SWIMMING/TRACK	£6,266.75	SWIMMING/TRACK	£2,814.30
BARROWBY	£287.00	BARROWBY /GTC ROOM	£444.00
		COACHES TRAINING	£875.00
ADMIN		ADMIN	
AFFILIATION FEES	£344.59	AFFILIATION FEES	£355.00
RAFFLE	£208.00	DONATIONS PARK RUN	£200.00
DONATION	£500.00	TROPHIES	£160.94
GO RAISE	£363.16	PAYPAL FEES	£31.90
		WEBSITE	£18.00
		COACHES T SHIRTS	£394.80
		DROPBOX	
		NEW BARRY THE BELVOIR OUTFIT	£115.59
MEMBERS		MEMBERS	
CLOTHING/MERCHANDISE	£3,585.19	CLOTHING/MERCHANDISE	£2,114.99
SUBS	£2,244.80		
EVENTS		EVENTS	
CLUB RACES/EXTERNAL COURSES		CLUB RACES/EXTERNAL COURSES	
GO TRI	£771.20	GO TRI	£699.54
PRESENTATION DINNER 2018/2019	£780.00	PRESENTATION DINNER 2019	£400.00
CHARLOTTE MACRAE SWIM PROGRESSION	£240.00	CHARLOTTE MACRAE SWIM PROGRESSION	£0.00
SWIM MASTERCLASS	£800.00	SWIM MASTERCLASS	£675.40
	£0.00	SWIM CHOCOLATES	£15.00
AGM	£0.00	AGM	£56.40
TRANSITION TG	£47.00	TRANSITION TG	£43.20
SIMON WARD	£288.00	SIMON WARD	£221.00
		BIKE RACKING	£414.00
	£16,725.69		£10,049.06
BANK BALANCE 06/10/2018	£3,523.38	BANK BALANCE 31/09/2019	£5,115.06
PAYPAL BALANCE 06/10/2018	£309.42	PAYPAL BALANCE 31/09/2019	£470.58
CASH BALANCE	£37.86	CASH BALANCE	£150.86
	£3,870.66		£5,736.50

2018/2019 has continued to be another successful year. Growth of the membership continues, and membership for this period stands at £2224.80, membership has remained the same year at £30 full/ £23 dual and £12.00 single.

We have run 2 swim masterclasses with pizza which were very popular, and these generated a very small profit for the Club, along with a transition training class which had external people paying to take part. The Meres' costs have incurred another yearly raise to £70.80 for four lanes per session and £53.10 for 3 lanes. We have not reflected the price increase in the swim subs which stays at £5.00 per session. We will be seeing another price increase in April 2020. Swimming sessions remains popular; however we have reduced the number of lanes to 3 on a Monday until December. Profit at present is £530, with £1355 held in advance payments for swim. We now pay The Meres monthly in advance.

Investment has been made with the design of new coaches' tops at £394.80, and we have purchased bike racks at £414.00. Go Tri increased in popularity this year and the 3 events were very well attended. Overall a small profit of £71.66 was made. However, investment was made into the event this year with the purchasing of signage and cones.

Three Level 1 coaches have been trained this year at a cost of £350.00 per coach. We have 1 coach booked to take the course in October 2019. Turbo, Yoga and Strength and Conditioning continued to run last winter at Barrowby Hall, the small loss (-£117) was subsidised by the club. We have received £363.16 from Go Raise this is a simple and effective way to raise money for the club. (www.goraise.co.uk)

We also received another club donation of £500.00 from Cambs Compressor Engineering which has been gratefully received. Viking Signs have continued to donate a variety of signs for the club this year which we are very grateful for. The Club also donated £200.00 to the Grantham junior parkrun fundraiser.

Clothing continues to be available through the club and prices are non-profit making. We currently hold a very small amount of stock.

8. Training coordinator's report

1 Level 3 coaches, also Level 2 coaches and 7 Level 3 coaches. 4 current active ride and run leaders. We still have Monday swim sessions with 1 coach. At the start of 2020 we will be increasing to 2 coaches again at swim sessions. There will also be Strength & Conditioning sessions starting again in 2019.

Over the year, the coaches give 600 hours of their time so thank you for this!

9. Adoption of Constitution and Codes of Conduct amendments

No proposed changes to the Constitution.

10. Membership update

125 members. 17 new members this year compared to 14 last year. Dual membership is up this year. 40% female membership this year. UKA affiliation is up to 18, from 12 last year.

11. Election of Committee

Position	Person	Proposed	Seconded
Chairman	Des Friel	Des Friel	Annthea Fryer
Secretary	Roz Grindey	Roz Grindey	Alistair Knott
Treasurer	Annthea Fryer	Annthea Fryer	Grethe Andresen
Swim Registration and Payment Coordinator	Grethe Andresen	Grethe Andresen	Chris Pugh
Membership Secretary	Alistair Knott	Alistair Knott	Annthea Fryer
Press Officer	Natalie Pugh	Natalie Pugh	Chris Pugh
Social Media Officer	Lisa Udall	Lisa Udall	Mark Wilson
Training Coordinator	Chris Masters	Chris Masters	Claudette Joint
Events Coordinator (1)	Steve Squires	Steve Squires	Roz Grindey
Events Coordinator (2)	Chris Pugh	Chris Pugh	Mark Fryer
Go Tri Coordinator	Louise Perry	Louise Perry	Annthea Fryer
Clothing Coordinator (1)	Louise Comfort	Louise Comfort	Alistair Knott
Clothing Coordinator (2)	Annie Greenwood	Annie Greenwood	Alistair Knott
Social Coordinator (1)	Marijke de Groot	Marijke de Groot	Alistair Knott
Social Coordinator (2)	Claudette Joint	Claudette Joint	Ruth Dunstan
Welfare Officer (Female)	Marijke de Groot	Marijke de Groot	Grethe Andresen
Welfare Officer (Male)	Mark Fryer	Mark Fryer	Chris Pugh
Website Developer (1)	Rory Grindey	Rory Grindey	Phil Davies
Website Developer (2)	Rob Spashett	Rob Spashett	Roz Grindey

12. Any other business

Membership fee increase – membership fee increase would facilitate more subsidised social events. This was recommended by some members. For 2020, the recommendation is as follows:

Single membership £15 (previously £12)

Dual membership £27 (previously £22)

Triathlon membership £35 (previously £30)

There were no objections to these changes.

Questions over Clothing Coordinator role – Darren Joint enquiring as to whether there could be opportunities to streamline the role to make the workload more manageable. Committee confirmed that the new kit will be ordered online and turnaround will be quicker.

New clothing – still in the design stage. It won't be a huge revolution but will be a graduation from this. In line with the new gazebo and swim hat designs. Sophie Davies requested that the club obtain samples for the new kit and would like to see these in person. Rob Spashett also enquired about the possibility of long course Tri Suits.

Blake Hutchinson - thanked the Committee for all their hard work

Coaching – Darren Joint raised a question on how we could encourage more club members to become coaches and make this role easier. Des stated that he would like members to put themselves forward but there are a few names that the coaches and Chairman will be asking to see if they are interested. Darren has asked if there could be free membership for coaches. Annthea reiterated the policy that the club does cover the cost of coaching training once coaches have committed and completed 6 months of training. Sophie Davies raised that potentially there should be more concrete guidelines on exactly how much coaching an individual should do before they get their money back. Chris Pugh agreed that maybe this needs to be considered. Des clarified that we, as a club, are wanting to invest into our coaching. An example is the booking of Charlotte McRae to ‘coach the coaches’ as a mentor. Nick Conboy voiced an opinion that the period for coaches should be a 12-month period. It was recognised that the coaching position still needs to be attractive.

Membership – Rob Spashett enquired as to how we are encouraging new members seeing as some sessions have had dips and there were fewer members present at the AGM. We are hoping to restart the ‘Zero to Hero’ bike programme, the potential for ‘Couch to Tri’ 12-week programme, and the great work of Luan and Blake with the beginners BTC Running Group. Chris Pugh reinforced that it is more than a Committee issue – people need to be feeding back if there is a specific reason they have ‘dropped off’. Nick Conboy suggested that we build club sessions around the club championship races. Des stated that the coaches have been looking at building plans around club championship races so this is being considered and worked on.

Events – Steve Squires mentioned that his focus this year is to try and encourage people who haven’t entered events before to enter events. He is proposing that for the Swimathon those who are new and haven’t done it before should get first pick. Agreed that the Swimathon is a perfect ‘entry level’ event.

13. London Virgin Money Marathon draw

Mark Wilson drew the lucky name. Congratulations to Darren Joint on winning the 2020 entry.

14. Close

The meeting closed at 20h40.