



## **Belvoir Triathlon Club - Annual General Meeting (AGM)**

13<sup>th</sup> October 2020 at 19h00

### **Minutes of AGM**

#### **1. Chairman's welcome**

Des opened the meeting at 19h06.

#### **2. Attendees**

Chris Pugh, Roz Grindey, Anthea Fryer, Mark Fryer, Chris Masters, Lisa Udall, Louise Comfort, Mark Awcock, Grethe Andresen, Ove Andresen, Anne Walton, Claudette Joint, Mark Wilson, Luan Hutchinson, Dean Scoffins, Mark Berry, Jo McGrath, Sophie Davies, Phil Davies, Wayne Searle, Steve Squires, Des Friel, Marijke De Groot, Rory Grindey, Blake Hutchinson, Darren Joint, Rob Spashett, Natalie Pugh, Stephen Hobday, Catherine Davies, Mark Angeloni, Louise Perry, Neal Burnham,

#### **3. Apologies**

#### **4. Review and acceptance of 2019 AGM minutes**

Minutes from 2019 AGM were accepted and approved.

#### **5. Matters outstanding from 2019 AGM minutes**

None

#### **6. Chairman's report 2020**

Good evening beautiful Beavers

I hope you are all well and welcome this evening to our 2020 AGM. Hopefully this rather unusual AGM goes well and we don't have any technical issues along the way. If it does I believe the fall back position is to blame someone else. Seriously though, thank you all for dialling in and hopefully you all have seen this evenings agenda. So you will all be aware of the order of proceedings. Those of you new to zoom, will I hope have taken the time for some self coaching, or read the instructions given.

Well tonight is completely different to any AGM I have ever attended, probably no doubt the same for many of you too. Ordinarily you would have, over the past year, provided me with dozens of stories of heroism, stories of despair and of course the best ones, the just plain funny or ridiculous. Unfortunately, this year isn't going to take that long to cover. But some of you did still manage to sneak some racing in. We had Beavers complete the Cotswold Half, Outlaw X and of course those that dragged themselves out of bed, to go for a little swim run and come back with all the prizes. There were also some of you who took part in the Virtual London Marathon, although I'm not sure virtual is the correct phrase, as you all completed a full marathon distance. You have managed though to keep going through lockdown. Many of those lucky enough or unlucky enough, depending on your point of view, that were furloughed

or working from home, managed to rack up some serious mileage both running and cycling. Ingenuity and the need for adventure, saw many of you discover wild swimming in a wide variety of locations. So, despite the circumstances many of us, kept the weight of biscuits and cake off our hips. Unfortunately, not all our club members avoided the dreaded virus, so I wish those members still recovering a speedy recovery. We also have some members currently unwell too, our thoughts and best wishes go out to all of them.

Throughout all the troubled times, your committee continued to meet, initially I admit it was on tick over, as no one knew what was to happen. Then thankfully a small chunk of light appeared and we were able to start seeing forward again. A lot of work went on behind the scenes, to make ourselves as a club Covid compliant, enabling us to start cycling and swimming. I must really say a massive thank you for this to, Alistair, Chris Masters, Chris Pugh, Mark Wilson and most definitely Roz Grindey, for all the extra work load they took on. The rest of your committee also oversaw what was and remains a very fluid situation. Our next challenge is to get the social running back again, something which I know is being planned. I also need to thank those club members who have stepped forward and volunteered as additional ride leaders on a Sunday. Your contribution is invaluable. We have also started our journey, albeit the first baby steps, on the route to a junior section. It really is in the initial development stages, but if you wish to become involved, then please do get in touch.

Onto tonight though, last year we all voted to increase membership slightly, with a view to being able to reinvest that extra money into social events. Obviously, that has not been possible this year. Membership and our bank balance remain strong, as Alistair and Annthea will discuss, but it is important that during these times we retain membership, so we will this evening be proposing a reduction in the 2021 membership fee, for those members who signed up at the beginning of the 2020 season. We will be proposing a 50% membership reduction for the 2021 season for those members covered by my previous statement. We also have a small amendment to the constitution tonight, regarding members' compliance to Covid regulations and requirements. We will also make sure that the correct version is posted to the club website afterwards. We don't want a repeat of last years' issues. If you missed it I'm not telling!

Tonight, also see your opportunity to refresh your committee. Members are open to stand for any position tonight, except Chair as we have our nominations for that. Obviously, there are some positions we know to be vacated this year; Claudette steps down as co social co-ordinator, having been part of a successful duet, the past two years. Helping organise a raft of successful events during this time. I'm hoping though that she isn't going too far. Mark Fryer is stepping down as one of our welfare officers. Mark has had a huge impact in this role as well as being one of our main sponsors. A very welcoming smile and a supportive word always to be found. Also, Mark Wilson is stepping down as our Head Coach. Mark has been a stalwart of this club for many years and has put so many hours into this club and all of us as athletes. He is also taking a step back from coaching too, to concentrate on his dancing career. I honestly can't thank him enough, for what he has done for the club and me personally. I also shall be stepping aside, as I said before, given my current circumstances it's not fair on the club that I continue. If the circumstances were different I would gladly stand again, but they're not. But I'm hoping to be back out taking my spot in lane 1 soon enough. I must thank all the committee for the work and support they have shown during my time as chair.

## 7. Treasurer's report

2019/2020 to be the strangest year on record ! . Growth of the membership continues, and membership for this period stands at £3092, membership saw a small increase to £35.00 full, £27 dual and £15.00 for single. We saw a very successful Velo Valentine turbo session at the Meres and you showed your love for the club by raining £90 profit on this for the club.

Darren also run a very popular S&C group just before lockdown.

We have run zero to hero, Charlotte MacRae swim masterclasses and beginners swim classes which have proved hugely popular and resulted in new member joining the club.

Meres cost have incurred another raise post lock down and we are now restricted to numbers in the pool and Saturday session has reduced to 45mins. We need an average of 38 swimmers per week – Mon/Sat session to break even, Current costs are £80.77 per session on a Monday – 1hr and £107.70 per session on a Sat ,45 mins. Post Covid increase of £48 per week.

Investment has been made with the design of new club kit.

Go tri along with many other events was cancelled due to covid – we did have a cook off and virtual quizzes instead !!

3 level 1 coaches have been trained this year at a cost of £350.00 per coach. We have 1 coach booked to take the course later this year so that will be 4 level 1 trained this year, although 1 level 1 has now done her Level 2 @ £540.00

We have received £107.06 from Go raise this is a simple and effective way to raise money for the club.

We also received another club donation of £750.00 from Cambs Compressor Engineering which has gratefully received and utilized towards redesigning the new club kit.

Viking signs continued to donate a variety of signs for the club this year.

Clothing continues to be available through the club and prices are non profit making. We currently hold a very small amount of stock .

Bank balance @ 01/10/2019 £5115.06

Income £11293.10

Expenditure £10121.40

Bank balance @31/09/2020 £7568.90/Cash £96.98

INCOME		EXPENDITURE	
<b>COACHING</b>		<b>COACHING</b>	
SWIMMING/TRACK	3728.97	SWIMMING/TRACK	£3,856.40
S&C	160	S&C	£200.00
SWIM REFRESHER	300	COACHES TRAINING	£890.00
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<b>ADMIN</b>		<b>ADMIN</b>	
AFFILIATION FEES	120	AFFILIATION FEES	£150.00
RAFFLE	160	GIFTS	£64.94
DONATION	750	TROPHIES	£111.00
GO RAISE	107.06	PAYPAL FEES	£1.91
PAYPAL	518.95	WEBSITE	£230.24
		MAILCHIMP/INS A KNOTT	£207.27
		DROPBOX	95.88
		BBQ	£213.01
<b>MEMBERS</b>		<b>MEMBERS</b>	
CLOTHING/MERCHANDISE	528.02	CLOTHING/MERCHANDISE	£2,380.00
SUBS	3092		
<b>EVENTS</b>		<b>EVENTS</b>	
<b>CLUB RACES/EXTERNAL COURSES</b>		<b>CLUB RACES/EXTERNAL COURSES</b>	
GO TRI	15	GO TRI	
PRESENTATION DINNER 2019	200	PRESENTATION DINNER 2019	£786.00
CHARLOTTE MACRAE SWIM PROGRESSION	933	CHARLOTTE MACRAE SWIM PROGRESSION	£270.00
CHRISTMAS DINNER	680.1	CHRISTMAS DINNER	£565.50
AGM		AGM	£99.25
			13.12
			13.12
	<b>£11,293.10</b>		<b>£10,121.40</b>
			<b>13.12</b>
<b>BANK BALANCE 31/09/2019</b>		<b>BANK BALANCE 31/09/20</b>	<b>£7,568.90</b>
<b>PAYPAL BALANCE 31/09/2019</b>		<b>CASH BALANCE 31/09/2020</b>	<b>£96.98</b>
<b>CASH BALANCE</b>			
	<b>£5,736.50</b>		<b>£7,665.88</b>

## 8. Training coordinator's report

9 coaches (including 1 Level 3 and 3 Level 2).

2 run/ride leaders

1 more person becoming a coach this year

Saturday and Monday swims have been going well now that we're back in action with Sunday rides also being very popular. Any other volunteers for ride leading would be much appreciated.

Thursday runs will hopefully be back soon.

So far for swimming there has been 1,000 swimmers this year, and on our club rides this year we've covered over 12,000 miles!

**Question on what constitutes as an 'active coach'** – Chris Pugh confirmed that there is no 'legislation' as such as we are aware that coaches have different commitments outside of coaching.

## 9. Adoption of Constitution and Codes of Conduct amendments

100% agreed to the addition of the Covid-19 compliant clause to the BTC Code of Conduct

## 10. Membership update

Good evening everyone. I'm very pleased to update the club with the 2020 data and can report that we have 131 live members today. This compares to 135 this time last year and 137 in 2018 so remarkably consistent and especially so, considering the very difficult environment we live in.

Member churn is also very similar, we lost 25 members from 2019, compared to 23 in 2018 and 29 in 2017 so while always disappointing, reflects more the natural changing aspirations of members over time rather than something specific to our great club.

Member dynamics are also consistent but the ladies continue to push. In 2018, they represented 39%, in 2019, 41% and this year up to a new high of 42%.

And finally, in terms of activity profile, also pretty consistent. In 2018, 69% of members were Tri, in 2019 that dropped to 63% and in 2020 is 64% and reflects some targeted initiatives especially in swimming that has attracted new member for that discipline. Of course, we endeavour to convert them to Beaver Tri's once we have them in the fold.

90% agreed to the membership reduction of 50% for the 2021 season (only for those who are **renewing**).

## 11. Election of Committee (details over page)

**Chris Pugh elected as BTC Club Chair.** Thank you to Louise Comfort for standing. Chris stated that he would like the Head Coach to be an independent position so this needs to be filled ASAP.

Head Coach typically not seen as an AGM vote – to be decided between the coaches

## 12. Any other business

**Anne Walton** – thank you to Des and the rest of the AGM echoed this sentiment

**Mark Fryer** – will be of course stepping down in an official capacity but will still be available for help should anyone require it.

**Darren Joint** – thank you to all ride leaders, coaches and committee members

**Jo McGrath** – *how does the committee intend to drive and increase membership over the coming*

year? Chris mentioned being a little more proactive in our approach. Input into schools will be important to promote triathlon. Chris would also like to start working with Inspire+. *When will Head Coach be decided?* ASAP – to be discussed at committee/coaches meeting.

**Louise Comfort** – congratulations to Chris, she is glad that she put herself forward and would like to inspire more women to put themselves forward in future.

**Mark Angeloni** – *how many people voted for Chair?* 62

**Rob Spashett** – *what are we going to do as a club for virtual sessions if there's more of a lockdown? Do BTC put themselves forwards for any awards?* We've never put forward for awards and CP agrees we are missing a trick with this, we should and will try and do this moving forwards. SS mentioned that a few years ago we tried to nominate for the Lincs Tri awards but this is very time consuming. CJ added that we need to do more in virtual sessions but this needs to be explored further.

**Stephen Hobday** – echoed Rob's question here and added that all members have experienced almost 100% disruption, there is a good opportunity for the club here to step up. CP agreed that there was room for us to improve on our offering. Stephen offered assistance to the club in co-ordinating more minor events e.g. Velo Valentine etc.

**Mark Wilson** – has had a really good time being a coach and is looking forward to stepping back for a bit and still being involved.

**Chris Pugh** – thank you to all, we are only as good as the volunteers we have. Chris would like to expand our volunteer base so that we can offer more as a club.

### **13. London Virgin Money Marathon draw**

**Note:** this will be postponed until we have more information on VLM plans regarding club ballots for the 2021 race.

### **14. Close**

**Belvoir Tri Club Committee 2020/21**

<b>Position</b>	<b>Person</b>	<b>Proposed</b>	<b>Seconded</b>
Chairman	Des Friel	Chris Pugh	Voted at AGM
Secretary	Roz Grindey	Roz Grindey	Louise Comfort
Treasurer	Annthea Fryer	Annthea Fryer	Chris Pugh
Swim Registration and Payment Coordinator	Grethe Andresen	Grethe Andresen	Natalie Pugh
Membership Secretary	Alistair Knott	Alistair Knott	Annthea Fryer
Press Officer	Natalie Pugh	Natalie Pugh	Roz Grindey
Social Media Officer	Lisa Udall	Lisa Udall	Jo McGrath
Training Coordinator	Chris Masters	Chris Masters	Chris Pugh
Events Coordinator (1)	Steve Squires	Steve Squires	Neal Burnham
Events Coordinator (2)	Marijke de Groot	Marijke de Groot	Roz Grindey
Go Tri Coordinator	Louise Perry	Louise Perry	Rory Grindey
Clothing Coordinator (1)	Mark Awcock	Mark Awcock	Claudette Joint
Clothing Coordinator (2)			
Social Coordinator (1)	Claudette Joint	Blake Hutchinson	Luan Hutchinson
Social Coordinator (2)	Marijke de Groot		
Welfare Officer	Marijke de Groot	Marijke de Groot	Roz Grindey
Welfare Officer	Mark Fryer	Natalie Pugh	Mark Fryer
Website Developer (1)	Rory Grindey	Rory Grindey	Annthea Fryer
Website Developer (2)	Rob Spashett	Rob Spashett	Des Friel